

## Well she's here, now what ?

Here is a list of questions to ask yourself during her evaluation period.  
These questions are compliments of the National Association of  
Nannies.

### EVALUATING JOB PERFORMANCE

- Does the nanny use positive statements?
- Does she convey a sense of enthusiasm through voices?
- Does she exercise self control?
- Is she animated?
- Does she have eye contact with the child?
- How does the nanny respond to the child's questions and requests (i.e.,  
is she patient, direct, proficient)?
- How does the nanny react to viewpoints that are different from her  
own?
- Is she patient?
- Does the nanny demonstrate an appropriate sense of humor?
- Does she create a positive rapport?
- Does she exercise leadership and control with a sensible amount of  
flexibility?
- Is she forceful on discipline issues, and does she follow through?
- Do you get a sense of her integrity; is she a child advocate?